

MAHINDRA LIFESPACE DEVELOPERS LIMITED

DETAILS OF EMPLOYEE REMUNERATION AS REQUIRED UNDER SECTION 197 OF THE COMPANIES ACT, 2013 READ WITH
RULES 5(2) AND 5(3) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES,
2014 FOR THE YEAR ENDED 31ST MARCH 2024

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TITLE (MR/MS/DR ETC), NAME, DESIGNATION, QUALIFICATION, REMUNERATION, AGE, EXPERIENCE, DATE OF COMMENCEMENT OF EMPLOYMENT, LAST EMPLOYMENT,

1. Mr. Amit Kumar Sinha, Managing Director & CEO, 43345400, 51, 27, B.E.- Electronics, MBA - The Wharton School, University of Pennsylvania, USA, 31.10.2020 BAIN & Company.
 2. Mr. Singh Vimalendra, Chief Sales - Residential, 22303276, 43, 20, BE - Mechanical, MBA, 10.12.2018, Lodha Group
 3. Mr. Oza Viral, Chief Marketing Officer, 27970106, 56, 33, B. Com, MMS – Marketing, 22.06.2020, Lodha Group
 4. Mrs. Mahtani Parveen, Chief Legal Officer, 14681195, 47, 22, LLM – Law, 01.07.2020, Tata Realty and Infrastructure Limited
 5. Mr. Pai Rajaram, Chief Business Officer – Industrial, 16521947, 53, 2, BE - Mechanical PG Diploma – Finance, 16.06.2021, Performance Specialty Products (India) Private Ltd
 6. Mr. KR Sudharshan, Chief Project Officer, 15909601, 46, 25, BE - Civil, Diploma - Business Management, 24.12.2020, Sobha Ltd
 7. Mr. Jitesh Donga, Chief of Design, 12998600, 51, 26, Architecture - Institute of Environment Designing, 16.09.2021, Godrej Properties Ltd
 8. Mr. Parmar Ankur Arun, Vice President – Marketing, 11181197, 44,21, BE -, MBA – Marketing, 31.01.2017, Barcode Entertainment: Strategic Brand Solutions
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Details of the Employees employed for part of the financial year 2023-24 (other than above).

1. *Mr. Subramanian Arvind, Managing Director & CEO, 89646534, 51, 26, B.Tech. - Electrical, PGDM - IIM Ahmedabad, 03.09.2018, Lodha Group
2. #Mr. Agarwal Vimal, Chief Financial Officer, 24513490, 46, 25, B.Com, C. A, MBA, 26.07.2019, Parag Milk Foods Limited
3. ^Ms. Sharma Kriti, Chief People Officer, 18900367, 48,22, B.A. - Economics, MBA - Human Resources, 30.04.2019, Tesco Stores Ltd
4. ^Mr. Iyengar Ashvin, Chief BD and Liaising Officer, 10787143, 42, 19, B.SC - Hotel Management, 02.04.2018, Ashad CleanTech Pvt Ltd
5. ~Nagareta Kazuhiro, (on contract) 15896400, 51,

*Resigned w.e.f.22nd May, 2023

#Transfer to Group Company

^Resigned during FY2022-23.

~ End of Contract

Note:

1. Nature of employment of Managing Director & Chief Executive Officer is contractual". For other employee's nature of employment is contractual". Employment terms and conditions are as per Company's Rules;"
2. None of the above employee is related to any Director of the Company;"
3. None of the employees of the Company, employed throughout the financial year or part thereof, was in receipt of remuneration in the year which, in the aggregate, or as the case may be, at a rate which, in the aggregate, is in excess of that drawn by the Managing Director and holds by himself / herself or along with his/her spouse and dependent children, 2% or more of the equity shares of the Company.

For and on behalf of the Board

Mr. Ameet Hariani

Chairman

26th April, 2024