

December 07, 2023

**Mahindra Lifespaces - Ethics Council**

Mahindra group has always strived to conduct business with highest level of ethics and high standards of governance since inception. Ethical systems and practices have been a part of our DNA.

We continuously encourage our associates and stakeholders to integrate Ethics and governance standards in our ways of working.

In our endeavour to continue focus on seamless execution of this endeavour, we are now building a governance-based ecosystem that shall provide information, training, guidance, and counsel to our associate on regular basis.

I am pleased to announce the Ethics Council for the Mahindra Lifespaces Developers Limited.

The Ethics leads and members who will drive these interventions are as follows:

Role	Name	Designation	Location
Chief Ethics Officer	Tanmoy Roy	CPO	Mumbai
Ethics Counsellors	Aarti Gujare	GM - Legal	Mumbai
	Alok Thakur	DGM - O&M	Chennai
	Anubhuti Malhotra	GM - Customer Experience	Mumbai
	Ankur Parmar	VP - Marketing	Mumbai
	Anurag Sarda	DGM - BD	Pune
	Anuj Bindal	Sr. GM - IC Sales	Jaipur
	Jasmin Suchak	GM - F&A	Mumbai
	Jitender Sharma	DGM - Projects	Gurgaon
	Lakshmi K. N	DGM - Customer Experience	Bangalore
	Mukul Nayan	Sr. GM - Sales	Chennai
	Pavitra Venkatesh	DGM – Design	Chennai
	Preeti Toshniwal	DGM - Human Resources	Mumbai
	Rajesh Adiga	Sr.GM - Sales	Bangalore
	Sandesh Pawar	Sr. GM - Projects	Mumbai
	Ujjwal Kumthekar	GM - Sales	Mumbai
	Vijaykarthik R	Sr. GM - Sales	Pune
Vijayakumar Thulasiraman	AGM - Legal	Chennai	
Vikrant Bhole	DGM - Projects	Pune	

# **mahindra** **LIFESPACES**

The key role of above team shall be to propagate Ethics awareness at their respective business units and locations. They shall also provide strategic direction in this context by identifying the right initiatives aligned to business.

Wishing them all success in their endeavour.

Thank you,  
For **Mahindra Lifespace Developers Limited**



**Amit Kumar Sinha**  
Managing Director & CEO