

<b>Document Name</b>	Environment, Occupational Health, and Safety (EOHS) policy
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<b>Policy/Code/Manual/Guideline</b>	Policy
<b>Sector Level</b>	Mahindra Lifespace Developers Limited
<b>Issuing Authority</b>	<b>Mr. Kamlesh Mishra</b> (Occupational Health & Safety) General Manager, Safety <b>Dr. Sunita Purushottam</b> (Environment) Head of Sustainability
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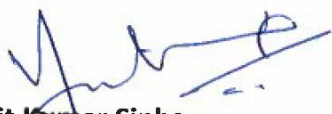
## ENVIRONMENT, OCCUPATIONAL HEALTH, & SAFETY POLICY

As a leading developer of residential projects and integrated cities & industrial clusters, **Mahindra Lifespace Developers Limited** recognizes the impact it has on the environment and on the people associated with it in various capacities. We, at **Mahindra Lifespaces**, are committed to protecting the environment and ensuring the safety and health of all our employees, contractors, operatives, and visitors.

**Mahindra Lifespaces** will undertake all development activities considering appropriate Environmental, Occupational Health and Safety aspects, risks and impacts and in full compliance of relevant statutory and regulatory requirements. All employees have a responsibility to ensure that the EOHS Policy is followed in letter and spirit by always working towards the safety and well-being of all employees, contractors, operatives and visitors and prevention of pollution.

### *To deliver on our commitment, we shall*

- Identify, keep updated and embrace industry best practices to eliminate the safety, occupational health & environmental hazards and risks associated with our activities as a developer.
- Improve working conditions across our offices, sites, and work areas to prevent accidents and occupational health hazards.
- Prevent pollution and environmental impact in our operations.
- Minimize waste generation and promote resource efficiency, reuse and recycling and embrace principles of circular economy in our construction.
- Reduce energy consumption in all aspects of our operations and value chain.
- Promote and create awareness among all levels of employees, contractors, vendors and other stakeholders about Environment, Occupational Health and Safety through training and capacity building programs.
- Set Environmental, Occupational Health & Safety objectives and targets and monitor the same to improve EOHS performance and to create a good EOHS culture.
- Implement PDCA cycle through regular audits to continually improve upon Integrated Environmental, Occupational Health & Safety Management System which conforms to the latest requirements of ISO 14001 and ISO 45001



**Amit Kumar Sinha**  
Managing Director & CEO

Date: 30 June 2023