

MAHINDRA LIFESPACE DEVELOPERS LIMITED

DETAILS OF EMPLOYEE REMUNERATION AS REQUIRED UNDER SECTION 197 OF THE COMPANIES ACT, 2013 READ WITH
RULES 5(2) AND 5(3) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES,
2014 FOR THE YEAR ENDED 31ST MARCH 2022

MAHINDRA LIFESPACE DEVELOPERS LIMITED

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TITLE (MR/MS/DR ETC), NAME, DESIGNATION, QUALIFICATION, REMUNERATION, AGE, EXPERIENCE, DATE OF COMMENCEMENT OF EMPLOYMENT, LAST EMPLOYMENT,

*Mr. Subramanian Arvind, Managing Director & CEO, 91467675, 49, 25, B.Tech. - Electrical, PGDM - IIM Ahmedabad, 03.09.2018, Lodha Group

Mr. Oza Viral, Chief Marketing Officer, 17176384, 54, 31, B.Com, MMS – Marketing, 22.06.202, Lodha Group

*Mr. Agarwal Vimal, Chief Financial Officer, 15863432, 44, 23, B.Com, C. A, MBA, 26.07.2019, Parag Milk Foods Limited

Mr. Singh Vimalendra, Chief Sales & Service Officer, 14096723, 41, 18, BE - Mechanical, MBA, 10.12.2018, Lodha Group

Ms. Sharma Kriti, Chief People Officer, 12572550, 46, 20, B.A. - Economics, MBA - Human Resources, 30.04.2019, Tesco Stores Ltd

Mr. Mahtani Parveen, Chief Legal Officer, 12289315, 45, 20, LLM – Law, 01.07.2020, Tata Realty And Infrastructure Limited

Mr. Bhosale Ulhas, Vice President – Legal, 9587888, 55, 31, LLB - Law, MBA, 28.09.2001, Sicom Housing Development Finance Limited

Mr. KR Sudharshan, Chief Project Officer, 8788342, 44, 23, BE - Civil , Diploma - Business Management, 24.12.2020, Sobha Ltd

Mr. Parmar Ankur, Chief Marketing Officer, 8337960, 42, 19, MBA – Marketing, 02.01.2020, Edelweiss REAP

Mr. Iyengar Ashvin, Chief BD and Liaising Officer, 7906204, 40, 17, B.SC - Hotel Management, 02.04.2018, Ashad CleanTech Pvt Ltd

*This includes perquisite value of the Employee Stock Options exercised during the year.

Details of the Employees employed for part of the financial year 2021-22 (other than above).

^Mr. Pai Rajaram, Chief Business Officer – Industrial, 10422797, 51, 26, BE - Mechanical PG Diploma – Finance, 16.06.2021, Performance Specialty Products (India) Private Ltd

^^Mr. Tendulkar Amar, Chief of Design, 11695060, 50, 26, B.Arch. - Architecture, PG Diploma - Urban Design, 28.03.2019 , Omkar Realtors and Developers Pvt. Ltd.

^Joined during the year ^^Resigned during the year

Notes:

1. Nature of employment of Managing Director & Chief Executive Officer is contractual". For other employees nature of employment is contractual". Employment terms and conditions are as per Company's Rules;"
2. None of the above employee is related to any Director of the Company;"
3. None of the employees of the Company, employed throughout the financial year or part thereof, was in receipt of remuneration in the year which, in the aggregate, or as the case may be, at a rate which, in the aggregate, is in excess of that drawn by the Managing Director and holds by himself / herself or along with his/her spouse and dependent children, 2% or more of the equity shares of the Company.

For and on behalf of the Board

Mr. Arun Nanda

Chairman

13th May, 2022