

Document Name	Environment, Occupational Health, and Safety (EOHS) policy
Version	2.0
Policy/Code/Manual/Guideline	Policy
Sector Level	Mahindra Lifespace Developers Limited
Issuing Authority	Mr. Kamlesh Mishra (Occupational Health & Safety) Deputy General Manager, Safety Dr. Sunita Purushottam (Environment) Head of Sustainability
Document Owner	Mr. Kamlesh Mishra (Occupational Health & Safety) Deputy General Manager, Safety Dr. Sunita Purushottam (Environment) Head of Sustainability
Last Review Date	April 2022
Next Review Date	April 2024

ENVIRONMENT, OCCUPATIONAL HEALTH, & SAFETY POLICY

As a leading developer of residential projects and integrated cities & industrial clusters, **Mahindra Lifespace Developers Limited** recognizes the impact it has on the environment and on the people associated with it in various capacities. We, at **Mahindra Lifespaces**, are committed to protecting the environment and ensuring the safety and health of all our employees, contractors, operatives, and visitors.

Mahindra Lifespaces will undertake all development activities considering appropriate Environmental, Occupational Health and Safety aspects, risks and impacts and in full compliance of relevant statutory and regulatory requirements. All employees have a responsibility to ensure that the EOHS Policy is followed in letter and spirit by always working towards the safety and well-being of all employees, contractors, operatives and visitors and prevention of pollution.

To deliver on our commitment, we shall

- Identify, keep updated and embrace industry best practices to eliminate the safety, occupational health & environmental hazards and risks associated with our activities as a developer.
- Improve working conditions across our offices, sites, and work areas to prevent accidents and occupational health hazards.
- Prevent pollution and environmental impact in our operations.
- Minimize waste generation and promote resource efficiency, reuse and recycling and embrace principles of circular economy in our construction.
- Reduce energy consumption in all aspects of our operations and value chain.
- Promote and create awareness among all levels of employees, contractors, vendors and other stakeholders about Environment, Occupational Health and Safety through training and capacity building programs.
- Set Environmental, Occupational Health & Safety objectives and targets and monitor the same to improve EOHS performance and to create a good EOHS culture.
- Implement PDCA cycle through regular audits to continually improve upon Integrated Environmental, Occupational Health & Safety Management System which conforms to the latest requirements of ISO 14001 and ISO 45001

Arvind Subramanian

Arvind Subramanian
Managing Director & CEO

Date: Apr 2022



Mahindra Lifespace Developers Ltd.

CIN: L45200MH1999PLC118949

Mahindra Towers, 5th Floor, Dr. G. M. Bhosale Marg
 Worli, Mumbai 400 018, India

Tel: +91 22 6747 8600/8601

www.mahindralifespaces.com